

FOREIGN TRAINING REPORT



A. Basic Information

1. Name of Officer:

A.V.Janadara__

2. Designation:

DG/ SLIDA

3. Title of Training Programme:

KOICA-CIAT Program of Capacity Building of Public Officials for Government Innovation in Sri Lanka (24-26) -2026

5. Country & Venue:

Korea - LOGODI and KOICA ICC

6. Duration (From - To):

18th May 2026 - 26th May 2026

7. Sponsoring Agency (JICA/ITEC, etc.)

KOICA_

8. Key Institutes :

1. LOGODI
2. KOICA ICC

9. Key Thematic Areas Covered:

1. Government innovation
2. Administrative transparency
3. E-government
4. Public values

B. Learning and Relevance

10. Knowledge and Skills Gained (60 words maximum)

Through the 10-day Capacity Building Programme on Public Officials for Government Innovation in Korea, participants gained practical knowledge of government innovation, administrative transparency, e-government systems, public sector values, and citizen-centered service delivery. Exposure to the practices of local government institutes and LOGODI enhanced understanding of digital governance, ethical public administration, policy implementation, institutional modernization, and innovative approaches to improving public service effectiveness and accountability.

11. Relevance to Current Role (80 words maximum)

The knowledge and skills acquired through this programme are highly relevant to my role as Director General of SLIDA. The exposure to government innovation, digital transformation, administrative transparency, public values, and modern public sector management practices will support the modernization of public sector training and capacity development in Sri Lanka, especially since almost all local authority executives are participants of the SLIDA capacity building program.. These insights will assist in strengthening institutional effectiveness, promoting innovation within the public service, and enhancing SLIDA's role as the premier public sector learning and development institution.

12. Application to the Organization (160 words maximum)

- a. Integrate government innovation concepts into SLIDA training programmes.
- b. Strengthen digital learning and e-governance capacity-building initiatives.
- c. Introduce modules on administrative transparency and accountability.
- d. Promote citizen-centric public service delivery approaches.
- e. Enhance leadership development programmes with innovation-focused content.
- f. Incorporate public values and ethics into executive training curricula.
- g. Develop practical case studies based on Korean best practices.
- h. Encourage evidence-based decision-making and policy innovation.
- i. Foster partnerships with international training institutions for knowledge exchange.

- j. Support the transformation of SLIDA into a modern, technology-enabled centre of excellence for public sector learning, research, and organizational development.

C Recommendations and Follow-up

13. Recommendations (120 words maximum)

1. Recommendations to SLIDA

2. Revise training curricula to incorporate government innovation and digital governance concepts.
3. Establish a Centre for Public Sector Innovation and Transformation.
4. Expand AI, data analytics, and e-government training programmes for public officials.
5. Strengthen research and knowledge-sharing on international best practices.
6. Develop strategic partnerships with institutions such as LOGODI and ICC.
7. Promote innovation labs, case-based learning, and action-learning projects within public sector training programmes.

Recommendations to the Ministry of Public Administration

1. Develop a national framework for government innovation across Local Government Authorities.
2. Accelerate digital transformation and e-government initiatives in service delivery of LGAs.
3. Strengthen transparency, accountability, and citizen engagement mechanisms.
4. Expand continuous professional development programmes for public officials in innovations.
5. Promote a performance-oriented and innovation-driven public service culture.
6. Allocate resources for institutional modernization, technology adoption, and international knowledge-sharing partnerships to enhance public sector effectiveness.

14. Follow-up Actions Proposed (180 words maximum)

Proposed Follow-up Actions for SLIDA

1. Conduct a knowledge-sharing session for SLIDA faculty and senior management on lessons learned from the Korea programme.
2. Review existing curricula and integrate modules on government innovation, administrative transparency, and digital governance.
3. Develop a pilot training programme on public sector innovation for senior public officials.
4. Establish an Innovation and Digital Transformation Working Group within SLIDA.
5. Initiate discussions with Korean institutions for future cooperation, faculty exchanges, and joint programmes.
6. Prepare policy briefs and case studies based on Korean best practices for dissemination among public institutions.
7. Strengthen the use of AI and digital technologies in training delivery and institutional management.
8. Organize a national seminar on government innovation and public service transformation.
9. Incorporate action-learning projects and innovation challenges into executive development programmes.
10. Develop a three-year roadmap to transform SLIDA into a regional centre of excellence for public sector innovation, leadership, and digital governance

Date of Submission: 3.6.2026

Signature of Officer:

