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வெளிநாட்டு வளங்கள் திணைக்களம்
Department of External Resources
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நிதி, திட்டமிடல் மற்றும் பொருளாதார மேம்பாட்டு அமைச்சகம்
செயலகம் (3 ஆம் மாடி), கொழும்பு 00100, இலங்கை
Ministry of Finance, Planning and Economic Development
The Secretariat (3rd Floor), Colombo 00100, Sri Lanka

Website: www.erd.gov.lk **e-mail:** info@erd.gov.lk

මගේ අංකය / எனது இல / My No: TA/JICA/S/74/26

ඔබේ අංකය / உமது இல / Your No:

දිනය / திகதி / Date: 16th October 2026

Attn: Officer In-charge of Foreign Training

Secretary
Ministry of Health and Mass Media

Call for Nominations for JICA Knowledge Co-Creation Programme

- **Young Leaders (Sri Lanka) Development of Human Resources in the Nursing Care Field Course, from 31st January 2027 to 20th February 2027, in Japan**

The Department of External Resources wishes to inform you that the Japan International Cooperation Agency (JICA) Sri Lanka Office has invited nominations from eligible government sector officials of Sri Lanka for the above mentioned training programme scheduled to be held in Japan from 31st January 2027 to 20th February 2027.

The General Information document containing detailed guidelines and all relevant information pertaining to the programme is enclosed herewith for your reference. As all programme sessions will be conducted in English, nominees are required to possess a good command of the English language to effectively participate in discussions, presentations, and other learning activities.

This programme is considered a valuable opportunity to your Ministry and the relevant institution under the purview of the Ministry. Therefore, you are kindly requested to nominate suitably qualified officers who meet the criteria stipulated in General Information (GI).

We would greatly appreciate it if you could instruct the relevant officials to circulate this information including GI among the officials that the most suitable nominations are submitted to the Department of External Resources (ERD), together with the following documents, **on or before 2.00 p.m. on 23rd November 2026.**

1. Nomination letter with the recommendation of the relevant Line Ministry as stipulated below
2. Duly completed prescribed Young Leaders Application Form for the *JICA Knowledge Co-Creation Programme*. The new official application form can be downloaded from the ERD public website (**www.erd.gov.lk**). Please note that handwritten applications will not be accepted.
3. Copy of the passport (if available)
4. Copy of the nominee's English language proficiency score sheet (e.g., TOEFL, TOEIC, IELTS, etc.).
5. Inception Report – (Refer Annex- 1)
6. Duly completed new ERD Form (available on the ERD website: www.erd.gov.lk).

Please note that any discrepancies in names of the nominees across different documents may lead to administrative issues and complications in processing the application. Therefore, we kindly advise the nominees to use the name exactly as it appears in their passports in all documentation related to the programme. Further, note that the handwritten applications shall not be accepted by JICA for any reason.

අධ්‍යක්ෂ ජනරාල් / பணிப்பாளர் நாயகம் / Director General: 94-11-2484693
කාර්යාලය / அலுவலகம் / Office: 94-11-2484500, 94-11-2484600
ෆැක්ස් අංකය / தொலை நகல் / Fax: 94-11-2447633, 94-11-2387153

Requirements Relating to the Covering Letter

To facilitate the efficient processing of nominations and avoid delays, Ministries and other nominating institutions are kindly requested to ensure that each nomination is accompanied by a covering letter duly signed by the Secretary of the relevant Line Ministry or, on behalf of the Secretary, by a senior officer duly authorized for this purpose. In respect of an institution that does not come under a Line Ministry, the covering letter shall be signed by the Head of the respective Department/Agency.

- The reference number of this letter
- Confirmation as to whether the nominee is serving a probationary period; and, if so, an undertaking by the signing authority to assume responsibility for granting the necessary leave and releasing the officer to participate in the programme for its entire duration, if selected.
- Confirmation that the nominee satisfies all eligibility requirements of the programme;
- Confirmation that all required application forms and supporting documents have been duly completed, verified and attached;
- Confirmation that, if selected, the nominee will be released from his/her duties and granted the necessary leave to participate in the programme for its entire duration; and
- The name and designation of the officer provide the above confirmations.

Other Information/ Requirements

Nominating Ministries/Institutions are kindly requested to ensure that all nominations fully comply with the provisions of TA Circular No. 2013/2014 of the Ministry of Finance and Planning dated 24th October 2013, and any subsequent amendments, additions or revisions thereto. Institutions are also requested to carefully scrutinize and verify applications prior to submission in order to facilitate timely processing and avoid delays that may result in the loss of valuable training opportunities.

Please note that the submission deadline will be strictly enforced. Accordingly, only duly completed applications that satisfy all selection criteria, together with all documents specified in this letter, and are received by this office on or before the stipulated deadline, will be considered for processing.

Nominations are expected to be made with due regard to the relevance of the programme to the nominees' present duties and responsibilities, so that the knowledge and skills acquired through the training can be effectively applied within their respective institutions. The nominating Ministry/Institution shall be responsibilities and that appropriate measures are taken to utilize the knowledge, skills and exposure gained upon completion of the training.

Internal Approvals and Commitment to Participate

Nominating Ministries/Institutions MUST ensure that all necessary internal approvals have been obtained prior to the submission of any nomination and that the nominee has been fully informed of the requirements of the programme and has provided a firm commitment to participate if selected.

Prior to submitting a nomination, the nominating Ministry/Institution shall satisfy itself that the nominee is eligible and available to participate in the programme for its entire duration and that the nominee can be released from official duties and granted the necessary leave for the entire duration of the programme, if selected.

All nominations received by this Department will be forwarded to the JICA for final selection. Nominees selected by the JICA are expected to honour their acceptance and participate in the programme as committed. In view of the arrangements made by the donor government, selected nominees are kindly requested not to withdraw from the programme except under the most exceptional and unavoidable circumstances. Please note that any financial commitments incurred by the Government of Japan on behalf of a selected participant, including but not limited to airfare, accommodation, or other programme-related expenses, may be recoverable from the participant in the event of withdrawal. This Department wishes to emphasize that these training opportunities are extended for the benefit of the country, and withdrawals after selection not only adversely affect the image and credibility of Sri Lanka as a reliable partner but also result in the loss of valuable training opportunities allocated to the country, thereby depriving other deserving officers of the opportunity to benefit from the programme.

Eligibility Criteria and Conditions

- Officers who have previously completed any training under the JICA Co Creation programme, whether short term or long term, are not eligible to reapply for a period of two (02) years from the date of completion of the prior programme.
- Age be from twenty (20) to thirty-five (35) years.
- Candidates must be medically fit to undertake the training.
- All other criteria, terms and conditions stipulated in the GI booklet shall remain applicable.

Strict Compliance with Requirements

The above criteria and guidelines have been stipulated to ensure the smooth, efficient and successful implementation of the programme and to avoid administrative complications for all parties concerned. Accordingly, nominating institutions and nominees are requested to carefully verify and comply with all eligibility requirements, documentation requirements and other conditions before submitting an application. Any application that does not satisfy the prescribed eligibility criteria or is incomplete or inconsistent with the required documentation will be returned/not considered.

Your assistance in identifying and nominating the most suitable and deserving candidates for this valuable training opportunity generously offered by the JICA to the Government of Sri Lanka would be greatly appreciated.

It is expected that the nominations will comprise officers who are well positioned to benefit from the programme and to apply the knowledge and skills acquired towards the advancement of their respective institutions upon completion of the training.

Your cooperation and prompt action in this regard are highly appreciated. We look forward to receiving a strong and pool of qualified nominations within the stipulated timeframe.

Tharanga Liyanage
Additional Director General
For Director General

Copy

01. Director, Division of International Health

Enclosure: General Information booklet

Knowledge Co-Creation Program
(Young Leaders)
(Sri Lanka)

General information on Development of human resources in the nursing care field Course
介護人材の育成コース
JFY2026
Course No.: 202516000J001
Course Period in Japan: January,31,2027 – February,20,2027

This information pertains to one of the JICA Knowledge Co-Creation Programs (Young Leaders) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

JICA Knowledge Co-Creation Program (KCCP)
The Japanese Cabinet released the Development Cooperation Charter in June 2023, which stated, *"In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together."* JICA believes that this 'Knowledge Co-Creation Program' will serve as a foundation of mutual learning process.

For JICA applications download: ERD website

I. Concept

The "Knowledge Co-Creation Program (Young Leaders)" is conducted by JICA (the Japan International Cooperation Agency) under a technical cooperation scheme of the Government of Japan, with the purpose of promoting human resource development in developing countries.
KCCP-Young Leaders is a program focused on building regional relationships between developing countries and Japan. Participants are also expected to build ties between their own countries and Japan through their participation in the program.

Under the program, young leaders, who will become nation-building leaders in the future, are invited to Japan for about 18 days to be provided with opportunities to:

1) develop their specialties through experiencing and learning technologies and skills in Japan,
2) increase their willingness to resolve issues on their own, and
3) know Japanese society and culture deeply through the program.

II. Description

1. **Title (Course No.)**
   Development of human resources in the nursing care field Course (202516000J001)

2. **Course Duration in Japan**
   January 31 to February 20, 2027

3. **Target Regions or Countries**
   Sri Lanka

4. **Target Group**
   Staff of central or local governments engaged in the field of elderly care, and personnel involved in the development of caregiving human resources at educational institutions related to elderly support and care, etc.

5. **Number of Participants**
   7 participants

6. **Language**
   English

7. **Objective(s)**
   Improvement of knowledge and awareness of young leaders engaged in welfare services or/and human resource development for support and care for the elderly.
   Through participation in this course, the participants are expected
   (1) to learn about current situation and challenging issues of public welfare policies and services for the elderly in Japan.
   (2) to acquire a basic knowledge of human resource development of elderly care

workers in Japan including basic skills and know-how of elderly nursing care.
(3) to exchange information and opinions on welfare and nursing care for the elderly with relevant stakeholders in Japan, thereby deepening participants' understanding of related issues.

8. Outline

This course consists of the following components.

	Module Expected Results	Topics
(1)	To learn about current situation and challenging issues of public welfare policies and services for the elderly.	・Welfare policies and services for the elderly (national and local government) in Japan ・Current situation and challenging issues in supporting the Elderly in Japan
(2)	To acquire a basic knowledge of human resource development in Japanese elderly care and skills and know-how of nursing care.	・Basic knowledge in nursing care (techniques, management, etc.) ・Human resource development in support and care for elderly (government, educational institutions, companies) ・Practical nursing care experience ・Visit to nursing care institutions
(3)	To exchange information and opinions on welfare and nursing care for the elderly with relevant stakeholders in Japan, thereby deepening participants' understanding of related issues.	・Challenges and improvement measures of public support and services for the elderly ・Challenges and improvement measures of human resource development for elderly care ・Exchange of experiences and opinions among participants and Japanese stakeholders ・Development and presentation of action plans

* The specific content of the program is currently being prepared and may be subject to changes without prior notice.

III. Eligibility and Procedures

1. Nominee Qualifications

Applying Organizations are expected to select nominees who meet the following qualifications.

【Remarks】

Gender: Each Organizations is requested to strongly encourage female candidates to apply for the course to accelerate the realization of gender equality and women's empowerment.

Disabilities: Persons with disabilities who meet the required qualifications also have an opportunity to apply. Reasonable accommodations will be considered for participants with disabilities. Some programs of the course might have difficulty for persons with disabilities to participate due to environmental and other conditions. "Reasonable accommodation" means necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case.

(1) Essential Qualifications

All applicants must satisfy the following:

1) Nomination: be nominated by the Government of Sri Lanka in line with the procedures mentioned in 3.(1) below.
2) Experience in the relevant field: be involved in a field corresponding to the course mentioned in II. Description.
3) Age: be from twenty (20) to thirty-five (35) years of age and be expected to become leaders in their specialized fields in the future.
4) Language Proficiency: have a good command of spoken and written English.
5) Health: must be in good health to participate in the program in Japan.
   Participant's health and safety should be most respected. Pre-existing conditions and pregnancy may lead to health problems that were not present prior to arriving in Japan due to stress from international travel, changes in climate, and a new living environment. In recent years, regrettable cases have occurred, including the exacerbation of symptoms after arrival and, in the case of pregnancy, stillbirth. Some participants have also incurred substantial out-of-pocket medical costs. If any of the conditions below may apply, please take a moment to consider whether to participate, and continue after confirming your agreement to the points below.

①Questionnaire

("QUESTIONNAIRE ON MEDICAL STATUS AND RESTRICTION")

If any of the following apply, you must state them accurately in the questionnaire, even if they do not affect your current work or daily life.

a. Chronic diseases (e.g., hypertension, diabetes)
b. Conditions currently under treatment
c. Past illnesses that have resolved (including serious conditions affecting the heart, liver, or brain; tuberculosis, etc.)
d. Pregnancy (for female applicants)

② Medical certificate

Please submit a medical certificate issued by a doctor that your condition is stable and that, from a medical standpoint, there is no problem with your participation in KCCP in Japan.

Applicable cases:

a. Chronic diseases (e.g., hypertension, diabetes)
b. Conditions currently under treatment
c. Past illnesses that have resolved (including serious conditions affecting the heart, liver, or brain; tuberculosis, etc.)

③ Reporting changes

If pregnancy or any health issues are identified after submitting the form, please report them to JICA promptly.

④ Insurance coverage

Medical and additional living expenses related to pregnancy and pre-existing conditions are NOT covered by insurance arranged by JICA. Such costs must be borne entirely by the participant; JICA assumes no liability.

* Please understand that insurance coverage applies only to sudden illness or injury occurring during your stay in Japan.
* Medical expenses in Japan could be a significant financial burden when not covered by insurance.

6) Attitude : have interest in Japanese society and culture, and interaction with local residents

(2) Recommended Qualifications

1) Experience Visiting/Living in Japan: It's preferable that the applicant has not made any previous visits to Japan.
2) Educational Background: It's preferable that the applicant hold a Bachelor's degree.
3) Gender Equality and Women's Empowerment: JICA seeks more female

applicants due to the past records of fewer applications from women. JICA is committed to promoting gender equality and women's empowerment, and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.

2. Required Documents for Application

For JICA applications download: ERD website

(1) Application Form: The Application Form is available at **the JICA overseas office (or the Embassy of Japan)**

* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.

(2) Photocopy of Passport: You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

* The following information should be included in the photocopy:
Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date
* It is recommended that your passport be valid for more than 6 months after the last day of the program.

(3) Inception Report: Inception Report on the main issues concerning the targeted field in your country and organization must be submitted. Detailed information is provided in the Annex 1.

3. Procedures for Application and Selection

(1) Submission of the Application Documents

For JICA applications download: ERD website

Closing date for applications: **Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).**

(All require material must arrive at **JICA Center in Japan** by **December 4, 2026**)

Deadline of KCCP application in JICA Sri Lanka office is 27/11/2026

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with Development

Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than December 11, 2026**.

4. Additional Document(s) to Be Submitted by Accepted candidates

Country Report -- to be submitted by **December 18, 2026**

Accepted candidates are required to prepare a Inception Report (Please read **Annex I -1** "Inception Report" for detailed information.) before their departure. The Inception Report should be sent to JICA by **December 18, 2026,** preferably by e-mail to **Hosokawa.Tomoyo@jica.go.jp**.

5. Conditions for Participation

The participants of KCCP are required

(1) to strictly observe the course schedule,

(2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,

(3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),

(4) not to bring or invite any family members (except for programs longer than one year),

(5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,

(6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,

(7) not to engage in political activities, or any form of employment for profit,

(8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or any type of immoral conduct including sexual harassment, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "5. Expenses", "IV. Administrative Arrangements",

(9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,

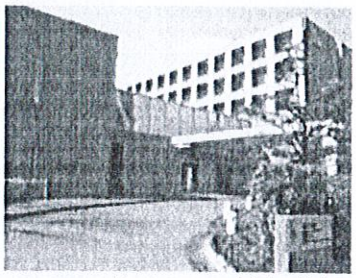
(10) not to drive a car or motorbike, regardless of an international driving license possessed,

(11) to observe the rules and regulations at the place of the participants' accommodation, and

(12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.

(13) to promptly notify JICA in the case that there are any changes in the health status since the time of application (such as changes requiring medical attention due to illness or discovery of pregnancy).

IV. Administrative Arrangements



1. **Organizer (JICA Center in Japan)**
   (1) Center: JICA Hokkaido (Sapporo)
   (2) Program Officer:
   Ms. HOSOKAWA Tomoyo
   (Hosokawa.Tomoyo@jica.go.jp)

2. **Travel to Japan**
   (1) Air Ticket: In principle, JICA will arrange an economy-class round-trip ticket between an international airport designated by JICA and Japan.
   (2) Travel Insurance: Coverage is from time of arrival up to departure in Japan. Thus traveling time outside Japan (include damaged baggage during the arrival flight to Japan) will not be covered.

3. **Accommodation in Japan**
   Basically, JICA will arrange the following accommodation(s) for the participants in Japan:

   JICA Hokkaido Center (JICA Hokkaido(Sapporo))
   Address: Minami 4-25, Hondori 16 chome, Shiroishi-ku, Sapporo, Hokkaido 003-0026, Japan
   TEL: +81-11-866-8393 FAX: +81-11-866-8382
   (where "81" is the country code for Japan, and "11" is the local area code)
   Please refer to facility guide of JICA Hokkaido (Sapporo) at its URL, https://www.jica.go.jp/sapporo/english/office/index.html

   Please see the JICA Hokkaido Center Facility/Service Guide at this URL (https://www.jica.go.jp/sapporo/english/office/about/facilities.html)

4. **Expenses**
   The following expenses will be provided by JICA
   (1) Allowances for meals, living expenses, and stopover.
   (2) Expenses for study tours (basically in the form of train tickets).
   (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).
   (4) Expenses for program implementation, including materials.
   (5) For more details, please see "III. ALLOWANCES" of "KENSHU-IN GUIDE BOOK," (English/French/Spanish/Russian).
   *Link to the Website:
   https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html or
   https://jica-van-cms.jica.go.jp/custom/kccp/kccp01.html

5. Pre-departure Orientation*

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

*YouTube of "Knowledge Co-Creation Program and Life in Japan" and "Introduction of JICA Center" are viewable from the link below.
Image videos of 'Introduction of JICA Center (YouTube)' show the following information of JICA Centers: Location, Building, Entrance, Reception(Front desk), Lobby, Office, Accommodation(Room), Amenities(Hand dryer), Bathroom(Shower and Toilet), Toiletries, Restaurant, Laundry Room(Washing machine, Iron), ICT Room(Computer for participants), Clinic, Cash dispenser, Gym, Neighborhood

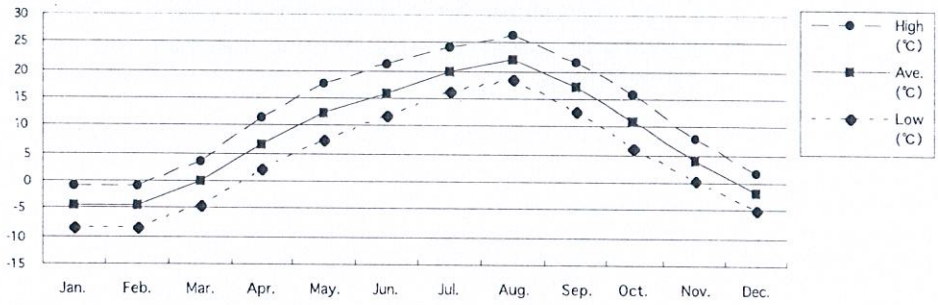
Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
Part II: Introduction of JICA Centers in Japan	
JICA Hokkaido (Sapporo)	https://www.jica.go.jp/sapporo/english/office/index.html

V. Other Information

1. Action Plan
   At the end of the program, participants are required to prepare an "Action Plan" and make a presentation on it, which is an activity plan to be implemented after going back to home country with utilizing skills and knowledge obtained in Japan. JICA recommends each participant bring relevant data and reference documents which would be useful in making a well-grounded action plan.

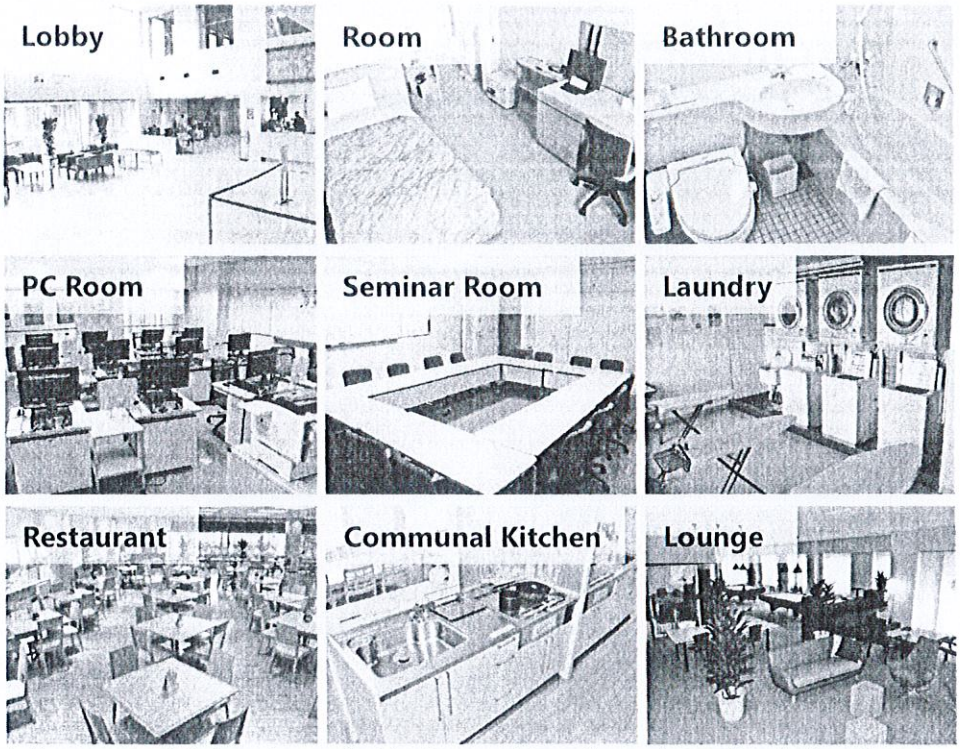
2. Certificate
   Participants who have successfully completed the course will be awarded a certificate by JICA.

3. For program in Japan
   (1) Japanese Language program
   Japanese language program will be offered to the participants in JICA Hokkaido (Sapporo), to facilitate their daily life.
   (2) Climate in Sapporo



	Jan.	Feb.	Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
High (℃)	-1	-0.8	3.4	11.4	17.8	21	24.2	26.3	21.7	15.9	7.8	1.7
Ave. (℃)	-4.4	-4.4	-0.2	6.5	12.2	16	19.8	22.1	17.1	11	4.1	-1.6
Low (℃)	-8.4	-8.5	-4.2	2.1	7.3	11.9	16.4	18.7	12.8	6.3	0.4	-5
Snow(cm)	58	83	64	2							5	28

   (3) Equipment in JICA Hokkaido (Sapporo)
   JICA Hokkaido (Sapporo) has the following equipment for the participants.
   <Private Room> Bed, Prefabricated Bath, Desk, Refrigerator, Hot pot, Bookshelf, Air Conditioning, In-room Safe, TV sets (CNN、NHK(BS), DVD/VHS Video Player)
   <Audio-Visual equipment for training> Video recorder, Slide Projector, Multimedia Projector.



* A common kitchen is available for cooking. If you have food allergies or concerns about eating in Japan, we recommend that you bring your own ingredients and seasonings.

VI. Annex I : Inception Report

The inception report aims to share and clarify your challenges in support and care for the elderly with us and other participants. It will lead us to find out appropriate solutions through the program.

Instructions

1. Should be written in English.
2. Should cover All "Items" below.

1) Basic information

Name	
Organization	
Position	
Outline of duties	

2) Describe present situation and issues/challenges related to support and care for the elderly in your country/region.

3) Describe your expectation of this program (Subjects of particular interest).

4) Describe your future for implementing the expected results of this training program after returning to your country.

VI. Annex I -1: Presentation of Inception Report

1. INTRODUCTION

Each candidate will have 15-20 minutes (including interpretation) to make an inception report presentation. Please prepare the presentation based on your work report and with the following instructions.

2. INSTRUCCIONES

- ✓ Deadline: must be submit before **December 18, 2026.**
- ✓ Language: english
- ✓ OS: Microsoft PowerPoint

3. Required Content

1) Your responsibilities
2) How have you been involved in support and care in the elderly?
3) Challenges with your organization or its functions (other than staffing or budget shortages)
4) Expectations for the course

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program for Young Leaders is designed for young leaders expected to become future leaders in their specialized fields. Participants in the program learn about Japan's experience and technologies in the relevant fields that will be required for the future development of their own country. A variety of programs is open to young people in each field in each country.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has

developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



Contact Information for Inquiries

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